

# 19th Annual Case Management Conference

Revel – Atlantic City, New Jersey October 1-3, 2013



# **National Association of Case Management**

**Co-sponsored by:** 

THE BEHAVIORAL

HEALTH

TRAINING & EDUCATION NETWORK







# 19th Annual Case Management Conference

### Invitation

We invite you to attend NACM's 19th Annual Case Management Conference—"Case Management: A Professional Career."

This year's theme was chosen to reflect NACM's vision of professional case management. We know that to be an effective case manager it takes knowledge, clinical skills, and competence. It is NACM's goal to provide an array of opportunities for attendees to increase their knowledge and improve their skills at its annual conference to inspire the professional growth of case managers across the country.

Our conference venue is the elegant, beachfront Revel located on the boardwalk of Atlantic City, NJ. It offers an experience that is unmatched by other beachfront hotels with dining, entertainment, nightlife, and shopping—all within the resort. The newly constructed Revel offers luxuries such as an upscale spa, botanic garden winding toward a rooftop pool, and floor-to-ceiling windows offering vistas of the Atlantic Ocean.

NACM, The Behavioral Health Training and Education Network (BHTEN), Resources for Human Development, Inc. (RHD), and Service Access and Management, Inc. (SAM) are offering 15 specialty tracks with 90 workshops to choose from. There will be over 100 diverse presenters from across the nation. Participants will have the opportunity to learn about multiple program models, best practices, and nation-wide resources. In addition, during the first two days of the conference a Supervision Institute, one of NACM's highly acclaimed training curriculums, will also be offered for supervisors.

We enthusiastically thank everyone who has helped plan this amazing conference, including the Conference Planning Committee, our dedicated Presenters, Volunteers, BHTEN, RHD, Inc., and SAM, Inc.

We join our dedicated speakers, conference committee members, and board members in hoping that all participants will learn new ideas, enhance their professional practice, and strengthen their commitment to the persons we serve.

We look forward to meeting you in Atlantic City, NJ!

C.J. Johnson Board Chair, NACM

RND Conference Committee

**RHD Conference Committee** RHD, Inc.

**Dennis Fisher** Associate Director, BHTEN

Craig Johnston SAM, Inc.

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### **Conference Objectives**

At the conclusion of this conference, participants will be able to:

- Describe innovations and best practices in case management.
- Apply new skills to benefit persons served.
- Identify effective approaches to working with specific populations.
- Create successful collaborations in their communities with persons served as well as other organizations.
- Perform new skills in the practice or supervision of case management.

### Who Should Attend

- Administrators
- Case managers
- Service coordinators
- **Behavioral Health Practitioners**
- Persons in recovery/Persons served
- **Program managers**
- Social workers
- **Students**
- University professors
- Anyone else in the human services field!

### **Questions?**

E-mail: nacm@yournacm.com Website: www.yournacm.com Phone: 402-441-4385

Legal Disclaimer — The views and opinions contained in the educational offerings described in this publication do not necessarily reflect those of the National Association of Case Management (NACM) or its sponsors, and should not be construed as such.

# **Conference Highlights**



### **About NACM**

The mission of the National Association of Case Management (NACM) is to provide case managers and other service coordination practitioners an opportunity for professional growth and for the promotion of case management. NACM is the only not-for-profit national voice for case managers and service coordinators.

### **Consolidated Conference Schedule\***

### Monday, September 30, 2013

2:00 p.m.—4:00 p.m. Registration Desk Open

### Tuesday, October 1, 2013

8:00 a.m.—4:00 p.m.	Registration Desk Open
9:00 a.m.—4:00 p.m.	Exhibit Hall Open
9:00 a.m.—4:00 p.m.	Supervision Institute
9:00 a.m.—10:15 a.m.	Opening Address
10:30 a.m.—12:30 p.m.	Breakout Sessions
12:30 p.m.—1:30 p.m.	Lunch (provided)
1:30 p.m.—2:30 p.m.	Breakout Sessions
2:30 p.m.—3:00 p.m.	Break — Exhibit Hall
3:00 p.m.—4:00 p.m.	Breakout Sessions

### Wednesday, October 2, 2013

8:00 a.m.—4:00 p.m.	Registration Desk Open
8:00 a.m.—4:00 p.m.	Exhibit Hall Open
9:00 a.m.—4:00 p.m.	Supervision Institute
9:00 a.m.—10:15 a.m.	Plenary Address
10:30 a.m.—12:30 p.m.	Breakout Sessions
12:30 p.m.—1:30 p.m.	Lunch (provided)
1:30 p.m.—2:30 p.m.	Breakout Sessions
2:30 p.m.—3:00 p.m.	Break — Exhibit Hall
3:00 p.m.—4:00 p.m.	Breakout Sessions

### Thursday, October 3, 2013

8:00 a.m.—4:00 p.m.	Registration Desk Open
8:00 a.m.—3:30 p.m.	Exhibit Hall Open
9:00 a.m.—10:15 a.m.	Closing Address
10:30 a.m.—12:30 p.m.	Breakout Sessions
12:30 p.m.—1:30 p.m.	Awards Lunch (provided)
1:30 p.m.—2:30 p.m.	Breakout Sessions
2:30 p.m.—3:00 p.m.	Break — Exhibit Hall
3:00 p.m.—4:00 p.m.	Breakout Sessions
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<sup>\*</sup>Conference and workshop schedule subject to change.

# **Opening Address:** Implementing the ACA: Insurance Enrollment and Coverage Initiation

Ron Manderscheid, PhD

National Association of County Behavioral Health and Developmental Disability Directors
Washington, D.C.

The Affordable Care Act (ACA) is moving from the planning to the implementation phase. Enrollment will begin on October 1, 2013, and insurance through the optional Medicaid Expansion and the mandatory Affordable Insurance Marketplace will be initiated on January 1, 2014. This session will review the status of ACA implementation, as well as the steps that will occur over the next six months.

### **Plenary Address: Integrated Care**

Steve Miccio, B.A.

PEOPLe, Inc. Poughkeepsie, NY

With the shift in whole health care under the Affordable Care Act, the question is how will quality care affect the people we serve? Most Americans will have access to quality health care under the new "Patient's Bill of Rights." This new opportunity will open the door to developing new partnerships with a focus on whole health/wellness in our communities. New integrated structure/system of care will be realized. Steve will discuss a peer run organization of people with lived experience. This organization was successful in setting the stage to create urgency, re-creating a new culture of wellness and whole health intertwined into the social fabric of the community. He will discuss how he weaved his personal and professional experience/success together to bring traditional and non-traditional services in alignment to meet the triple aim of health care: better health, better care, and lower health care costs.

### Closing Address: Trauma, Recovery, & Resilience Sharon Wise, M.H.S., C.P.S.

Washington, D.C.

The closing address will focus on Sharon's personal story of tragedy to triumph and how bearing witness to her trauma helps to heal others. Sharon will weave her personal life, art, and recovery into a mosaic through an energetic and motivation medium that will leave the audience encouraged and enthused.



# **Tuesday, October 1, 2013**

<u>Track</u>	9:00		10:30—12:30		12:30
Health Care			Implementing the ACA Ron Manderscheid, PhD		
			ion in the Development of Ho	using Programs	
Housing	SS	Lorena Patricia Keely, BA Edward Speaks, BA	Stacey Keppen, MSW Jill Oakley Svenson, BA	Sharon Parker, BA	
Youth and Families	Addres	Who	o's Caring for the Children?		
	ᄝ		Jill Raichel, MA, MPA		
Case Management	M	Sexual Freedom a	nd Expression for People with	Disabilities	
Skills		Mary	Rita Weller, MSW, LSW, PhD		
Building Professional	ening	IdeaBuilding—	Innovative Professional Develo	opment	ے [
Case Managers		Brand	don Beckman, MBA, CATC IV		Lunch
Hot Topics	0	Evidence-Based Adult Learning Pr	ractices: What Are They and W	hy Should We Use Them?	] 3
Hot Topics	au	Thomas Coyne, LCSW, Ed.	D. Carol Kupro	evich, Ed.D.	
Criminal Justice		Strategies for Successful F	Re-entry of Persons who have	Sexually Offended	
Criminal Justice	ן אַ ן	R	chard Ford, MS, CSOTS		
Administration and	<u>  ĕ</u>	Enhancing Efficiency and	l Organization in Clinical and B	usiness Practices	
Management	Welcome	Mary Ann Kowalonek, CPA, NHA	Jeffery Marks, MA	Pamela Seaman, MPA	
Peer	>	The Chain of Support: Build	ding Grass-roots Peer Support	Teams Link-by-Link	
reei		Lisa Faulkner	Other Pres	enters to be Announced	
		Mental Health First Aid (MH	FA)—Something New for the C	Case Manager Toolkit	
Clinical Skills		Karen Escovitz, M.Ed. Stephan Long, MA	Dennis Fish Francess Ro	ner, M.M. egister-Joyner, M.Ed.	

Conference and workshop schedule subject to change.

### **Additional Information**

For biographical sketches of any of the presenters, objectives, or additional information on workshop tracks or keynote speakers, visit our website at <a href="https://www.yournacm.com">www.yournacm.com</a>.

### **Special Needs**

If you have special needs while attending our conference (i.e. guide, mobility, reader, sign language interpreter) please attach a letter outlining those needs and submit it along with your registration form or write to <a href="mailto:nacm@yournacm.com">nacm@yournacm.com</a>. If you have special hotel needs, please contact the hotel directly.

### **Professional Development**

The conference offers flexibility through multiple workshop choices, yet retains several "tracks" for those who want to concentrate on a particular topic.

We hope the program reflects your interests and provides you with a chance to exchange information, improve your skills, and develop valuable professional associations. The conference is designed to meet professional continuing education requirements. Certificates of Attendance will be available for documentation.

# Tuesday, October 1, 2013



Track	1:30—2:30	2:30	3:00—4:00
Health Care	Moving Toward Integrated Care in a New Environment  Ron Manderscheid, PhD		Performance Based Outcome Measurement  Ron Manderscheid, PhD
Housing	Mapping Philadelphia's Homeless System  Owen Camuso, BA James Peightel, M.D.		Guide to Supportive Housing Success Virginia Reed, MSW, ASW
Youth and Families	Evidence-Based Practices: Joint Planning Team and Barrier Busting to Engage Natural Supports  Mark Durgin, BS Natasha Kara, Ed.D.		How High Fidelity Wraparound Supports Case Management Practicesthe Pennsylvania Story Shannon Fagan, MS Natasha Kara, Ed.D.
Case Management Skills	Promoting Recovery through Case Management Coaching: Using Tools to Guide the Work  Elizabeth Gorski, LSW Nina Korsh, PhD Nancy Wieman, MS	Hall	The Tricky Business of Tobacco Use and the Harm Reduction Model  Jessica Browne, MS James Peightel, M.D.
Building Professional Case Managers	Case Management Mentoring: Professionalizing the Workforce Catherine Breneman, MSW, PhD	Exhibit I	A Team Leader's Guide: Uniting and Motivating Your Team Tina Stanley, MBA, MS, SPHR
Hot Topics	First Judicial Mental Health Court— The Case Management Connection  Lenzie Faison, MA Francess Register-Joyner, M.Ed. Honorable Sheila Woods-Skipper	ak in	Jail Diversion for Veterans  Tom Wagner, BA Mark Whiteman, LCSW, MSW
Criminal Justice	Criminal Justice & ADHD: There are Solutions  Ashley Biden, MSW Kyle Dopfel, BA  Carol Kuprevich, Ed.D.	Bre	Healing Communities: A Strategy for Assisting People Impacted by Crime Richard Ford, MS, CSOTS
Administration and Management	Being Asked To Do More With Less  Jessica Moore, MSpEd		An Incentive Model to Motivate Staff: Switching to Fee-for-Service Laurie Corbin, MSS, MLSP Katherine Harvey, LSW
Peer	The Role of Peer Workers in the Transformation of Center Based Programs Christopher Brown, MIS Anita Kinsley, MA		Working Towards Recovery  Kara Magdanz Kasey Moyer, BA
Clinical Skills	Case Manager's Responsibility to Self  Joseph Richards, BS		Outcome Measurement Technologies for Micro and Macro Levels of Practice  John Vafeas, LSW, PhD

Conference and workshop schedule subject to change.

### **Continuing Education Units (CEUs)**



General Audience: The Behavioral Health Training and Education Network (BHTEN) has been accredited as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1760 Old Meadow Road, Suite 500, McLean, VA 22102. As an IACET Authorized Provider, BHTEN offers CEUs for its programs that qualify under the ANSI/IACET Standard. BHTEN is authorized by IACET to offer up to 1.5 CEUs for this program (1.0 CEU's = 10 credit hours).

At the time of printing, applications were in process for Social Work and Addiction Counseling credits. Certificates will be available at a designated CEU table during the conference.

Certification requires verification of attendance, participation, and submission of an evaluation for each workshop and the overall conference.



## Wednesday, October 2, 2013

Track	9:00	10:30—12:30	12:30
Crisis		S.A.L.T.S.: A Five Step Recovery Oriented Model of Crisis Intervention	
		James Fouts, LSW, MSW	
Housing		Skid Row to Employment: The Seamless Transition	
		Leslie Estrada, MPA	
Youth and Families		Making Family Inclusion Standards Work: What Staff Need to Know	
Youth and Families		Kathleen Cantwell, BSW Lisa Pettinati, BSW, MS	
Case Management	S	Addressing Challenging Behavior	
Skills	es es	Ervin Munro, MS	
Older Adults	dr	Vision Loss from Adjustment to Adaptation	
Older Addits	Addr	Heather Dick, LCSW, MSW	<u>ح</u> ا
Hat Taules		Coordinated Case Management: Public Health and Behavioral Health Creating an Integrated Community	Lunch
Hot Topics	Plenary	Stephanie Dockweiler, RN, BSN, PHN Megan Lee Gomeza, MSW	-
Addiction		Breaking out of the Psychosocial Prison of Addiction: Implications of Case Management	1
Addiction	1	Sachin Karnik, LCSW, CPS, PhD	
Administration and		Developing System Outcomes for Improved Effectiveness	
Management		C.J. Johnson, MSW, LCSW, LMHP	
Peer		Diversion Services	
reei		Steve Miccio, BA	
Clinical Skills		Making Practice Truly Professional: Structured Ethical Decision Making	
Cliffical Skills		Janice Gasker, LCSW, PhD	

Conference and workshop schedule subject to change.

### **Conference Site and Hotel Information**

Revel is an elegant, beachfront resort located directly on the boardwalk in Atlantic City, NJ putting attendees right in the center of all the action in Atlantic City. Revel offers entertainment, shopping, and dinning all within the property for those who prefer to stay close, but is also within walking distance of several other shops, hotels, and restaurants.

Additional amenities for NACM participants include:

- Free wireless internet in guest rooms
- Access to the heated in/out pool and fitness center
- Ocean side rooms
- Negotiated rate of \$109 for weekdays, \$175 for Friday, and \$215 for Saturday for 3 days prior and 3 days following the conference dates based on hotel availability.

Room rates of \$109 for single or double occupancy will be honored on a space-available basis until **Saturday, August 31, 2013, at 11:59 p.m.**, or until the NACM room block sells out. To receive the room block rate, use the promotional code "GCM0913" or visit our website at <a href="www.yournacm.com">www.yournacm.com</a> and utilize the direct reservation link. Hotel rates are subject to applicable state and local taxes, currently 14% and \$5.00 tourism fee per room per night.

Hotel room reservations are subject to availability! Please BOOK EARLY!

# Wednesday, October 2, 2013



Track	1:30—2:30	2:30	3:00—4:00
Crisis	Meeting Individuals "Where They Are": A Person-Centered Approach to Crisis Intervention  Amy Groh, MA		Managing Risks to Case Managers William Bender, LSW, MSW Sharon Lyter, LCSW, MSW, PhD
Housing	SAMHSA's SOAR Program: Expediting Access to Social Security Disability Benefits Pamela Heine, LSW, MSW Ann Thoresen, LCSW		Supported Housing: "A Better Place to Get Better"  Sam Ridge, MA
Youth and Families	The Family-in-Environment Perspective: Challenges and Opportunities for Case Management Edward Hanna, MSW, LCSW, PhD		Family Systems Techniques Patricia Grace, MFT, CSW
Case Management Skills	Stretch a Dolla' Outta 15 ¢ents: Money Management Ebony Hawkins, MSW, LSW Michelle Strong, MS	it Hall	Let's Work Together: Acknowledging Role Conflicts to Provide Effective Continuum of Care  Owen Camuso, BA Stephanie Lee, LCSW
Older Adults	Transitioning Registered Handler-Animal Therapy to the Community  Analeah Green, MSW, PhD	Exhibit	Managing Safety Concerns in Dementia Cases  Meredith Gordon, BA Krista McKay, MA
Hot Topics	Leveraging Mobile Technology for a Mobile Workforce  Art Alexion Jeffrey Sensenig, LCSW, MSW	Break in	Providing Continuity of Care and Improving the Experience of Persons Served  Mary Curran, MSOD  Michelle Winfield, MHA, BSN, RN
Addiction	Relapse Prevention: What Are You Doing? Thomas Coyne, LCSW, Ed.D.		Responding to Relapse: What's Clinically Appropriate and How Do You Decide?  Thomas Coyne, LCSW, Ed.D.
Administration and Management	Enhancing Independence by Transforming the Mental Health System  Virginia Davidov, LCSW Jaimee Moshe, MSW		ACCREDITATION: Benefits and Applications for Case Management Services  Jeffery Marks, MA Kelly Murphy, BA
Peer	Integration of Peers and Traditional Service Providers Steve Miccio, BA		Peer Run Recovery Centers Steve Miccio, BA
Clinical Skills	Developing Empathy for the Lived Experience of Psych James Fouts, LSW, MSW	niatric D	Disability: A Simulation of Hearing Distressing Voices Rayann Rohrer, LSW, MSW

Conference and workshop schedule subject to change.

### **Travel and Visitor Information**

Atlantic City International Airport offers flights directly to Atlantic City from many main airports. For additional information on flights directly into Atlantic City visit <a href="https://www.sjta.com/acairport">www.sjta.com/acairport</a>. Transportation directly to Revel from the Atlantic City International Airport is offered via airport shuttle or taxi.

For attendees who would prefer to fly into Philadelphia International Airport, Atlantic City is a quick 60-minute drive via the Atlantic City Expressway. From the Philadelphia International Airport attendees can rent a car (check out our website for a discounted rate at Enterprise) or if attendees prefer to use public transportation, SEPTA will take you directly from the Philadelphia International Airport to the Amtrak 30th Street Station where you can take Amtrak directly into Atlantic City at the New Jersey Transit Station. There are free shuttles to all casino hotels from the New Jersey Transit Station.

For conference participants who drive to the site, daily parking is available at the hotel for \$5 per day.

For additional information on local area attractions or travel to Atlantic City, visit The Atlantic City Convention & Visitors Authority at <a href="https://www.atlanticcitynj.com">www.atlanticcitynj.com</a>.



# Thursday, October 3, 2013

Track	9:00	10:30	<b>)—12:30</b>	12:30
Crisis		Keeping People Sa	fe—Suicide Prevention	
CHSIS		Dennis Fisher, M.M.	Carol Kuprevich, Ed.D.	
Housing		Permanent Supported Housin	ng: Understanding the Big Picture	
Housing		Betty Sudler, MHS	Latoya Young, MHS	
Supervision I		Supervisory Bounda	ries and Professionalism	
Supervision		Jameelah	Bennett, MSW	
Case Management	ပ္သ	Standards in (	Case Management	
Skills	res	Lori Hartman, MS	Jeffery Marks, MA	Awards Luncheon
Trauma-Informed	pp	The Cost of Caring: The I	mpact of Addressing Trauma	בר
Care	J	Kalma Kartell \	White, M.Ed., CPRP	_ 5
Hot Topics	Closing	Invisible Reflections: Recognizing t	the Faces of Human Trafficking Victims	S
		Kristy Bels	chwinder, MA	
Clinical Skills		Critical Thinking in Case Manage	ement: A Cognitive Emotional Model	×
		Edward Hanna	, MSW, LCSW, PhD	_ ◄
Supervision II		Improving Supervision by Utilizing	Cognitive Behavior Therapy Principles	
		Brenda Brown-Goggins, J.D.	Narsimha Pinninti, M.D.	
Peer		How to Create Work Place Capability: H	elping New Workers Get Off to a Great Start	
1 55.		Christopher Brown, MIS	Anita Kinsley, MA	
Addiction		Seniors, Gambling, an	d Prescription Drug Abuse	
		Craig Str	ickland, PhD	

Conference and workshop schedule subject to change.

	Conference Pla	nning Committee	
Jean Barton	Craig Johnston	Baroness Martin	Fran Register-Joyner
Region V Systems	SAM, Inc.	RHD, Inc.	Dept. of Behavioral Health and
Lincoln, NE	Reading, PA	Philadelphia, PA	Intellectual Disability Services Philadelphia, PA
Elizabeth Fetter	Ardi Korver	Kasey Moyer	
RHD, Inc.	Region V Systems	MHA of Nebraska	Rayann Rohrer
Philadelphia, PA	Lincoln, NE	Lincoln, NE	RHD, Inc.
			Philadelphia, PA
Dennis Fisher	Mary Ann Kowalonek	LaToya Owens-Wills	
BHTEN	SAM, Inc.	Dept. of Veteran Affairs	Caroline Stein
Philadelphia, PA	Reading, PA	Tuscaloosa, AL	RHD, Inc.
			Philadelphia, PA
Lori Hartman	Carol Kuprevich	Jim Piasecki	
SAM, Inc.	DE Health and Social Services	RHD, Inc.	Robin Teitelbaum
Reading, PA	New Castle, DE	Philadelphia, PA	SAM, Inc.
			Reading, PA
Theresa Henning	Jeffery Marks		
NACM	SAM, Inc.		
Lincoln, NE	Reading, PA		

# Thursday, October 3, 2013



Track	1:30—2:30	2:30	3:00—4:00
Crisis	A Non-Traditional Collaboration: Cops and Persons Served		Crisis Prevention in Case Management and Recovery Coaching
	Alan Green, MPA Joe Wright, BA		David Wilkinson, BA
Housing	Helping Applicants who are Homeless Apply for Disability Yusef Shakur, BS		Transforming Lives  Homelessness to Permanent Supportive Housing  Federico López Gabriel Negrete  Celia Razo, BS
Supervision I	What's In Your Backpack? A Cultural Awareness Check-up for Supervisors Robin Teitelbaum, MBA		Strengths in Supervision  Denise Packard, LMHP, LADC
Case Management Skills	Will It Satisfy Your Conscious Lee Gee, M.Ed.	t Hall	<b>Starting From the Bottom</b> Daakiah Manigault, BA
Trauma-Informed Care	Trauma: It Complicates Everything!  Denise Packard, LMHP, LADC	Exhibit	Healing the Invisible Wounds of Trauma Rhonda Elsey, MS
Hot Topics	The Collaboration of Services Initiative in Newburgh, NY  Julie Riley, LMSW, M.Ed.	ak in E	Bridging the Gap: Extending Inpatient to the Community  Lenzie Faison, MA Venetta Simmons, M.Ed.
Addiction	The American Society of Addiction Medicine Criteria (ASAM-PPC) Thomas Coyne, LCSW, Ed.D.	Brea	The Addictions Severity Index (ASI): Widely Used and Misused Thomas Coyne, LCSW, Ed.D. Carol Kuprevich, Ed.D.
Supervision II	Managing Conflict for Supervisors  Neill Edwards, MA		Supervisory Styles and the Use of Power Greg Smiles, MA
Peer	Healing the Healer: Peers as Partners Sharon Wise, M.H.S., C.P.S.		Peer Support "Influencing Transformation"  Jes Matern, CPS, FPS  Edward Perhonitch, BS, CPS, FPS
Clinical Skills	Engagement Strategies for Culturally Diverse Populations Narsimha Pinninti, M.D.		Case Management: Professional, Skilled, Clinical Services Lori Hartman, MS Jeffery Marks, MA

Conference and workshop schedule subject to change.

### **XCEL Awards**

Each year, NACM honors outstanding achievements by individuals and organizations providing case management and service coordination through XCEL Awards. This year, Service Access and Management, Inc. has sponsored an additional NACM award which will also include a scholarship for the winner to attend the conference with all expenses paid.

Nominations for individuals/organizations can be made by any NACM member in good standing or by any non-member who registers for the conference (non-member conference registration includes one year of membership to NACM).

Award recipients will be selected by a committee appointed by the NACM Board of Directors; categories awarded will depend on nominations. Award winners will be honored during the Awards Luncheon; recipients will receive a free one-year membership to NACM and free registration to the next conference. For additional information or to nominate someone, please visit <a href="https://www.yournacm.com">www.yournacm.com</a> or contact Theresa Henning at 402-441-4385.

All nominations are due to Theresa Henning at <a href="mailto:nacm@yournacm.com">nacm@yournacm.com</a> by August 30, 2013.



# **Supervisor Institute**

### **Supervisor Institute Overview**

The NACM Board of Directors has designed this training to respond to programmatic needs in the context of a leadership model that will serve to enhance supervisory performance. This institute has a leadership focus and will be presented by trainers who specialize in adult learning techniques. There will be opportunities for discussion and hands-on practice of what is being presented, as well as informal opportunities for networking and learning from others. Attendees can choose to attend the two-day Supervisor Institute or the Supervisor Institute and the last day of the conference where six additional workshops will be offered on various supervision topics to complement the two-day Supervision Institute curriculum.

### **Supervisor Institute Objectives**

At the conclusion of the Supervision Institute, attendees will be able to:

- Identify individual and organizational change processes and how to support employees.
- Define strengths-based coaching and corrective action planning.
- Distinguish individual skills to help those you supervise self-manage.
- Align supervisory strategies to case managers having different strengths and needs.
- Discuss how to use outcomes monitoring in daily practice.
- Identify ethical issues in supervisory practice.
- Discuss and practice three effective ways to reduce stress and handle burnout.

### Strength-Based Supervision: Supervision as a Collaboration

Tuesday, October 1, 2013

9:00 a.m.—4:00 p.m. (Working Lunch)

### **Supervision in Changing Times**

Will focus on the interactional supervision and management skills needed to work in the increasingly complex and stressful human services field. Both new and experienced supervisors will benefit from reviewing models of supervision practice to conceptualize and capitalize on their strengths to function more efficiently and consistently.

# Individual and Organization Change: How to Make Things Go Smoothly

Develop skills that promote individual and organizational change. Both new and experienced supervisors will learn how to enhance professional growth, how to promote individual and organization change, and how to address challenges encountered.

### **Coaching Those You Supervise for Better Performance**

Review coaching as a technique used to redirect an employee's behavior to resolve issues or problems. Participants will understand when coaching is effective and learn a step-by-step process that can be used with employees.

### **Delegation**

Learn the art of delegation and how delegation is effectively used in supervision. Participants will learn when to delegate, selecting the right person, setting clear and objective goals, and how to avoid reverse delegation.

### **Supervision Toolbox: Skills for Effective Supervision**

Wednesday, October 2, 2013

9:00 a.m.—4:00 p.m. (Working Lunch)

### **Supervising Peers**

Employing Peers is becoming increasingly popular as research begins to show the effectiveness of peer support in behavioral health recovery. Learn supervisory skills that will foster a healthy peer workforce and facilitate collaboration between peer employees and their co-workers.

# The Right Supervision, to the Right Person, at the Right Time: Providing Responsive Leadership

Enhance your skills as a supervisor as well as increase your proficiency with the tools of the trade that will result in improved employee performance. Learn your most dominate work style, familiarize yourself with some essential supervisory tools, and identify some "Best Practices" to use with your employees at the right time...in the right situations.

### **Ethical Issues in Supervision and Case Management**

Explore the common boundary issues found both in supervision and case management. Personal history plays a strong role in such problems usually beginning in the family of origin. This session will propose approaches to recognizing and managing these roadblocks to assist in more effective supervision and case management.

### **Self-care & Burnout Prevention for Supervisors**

Learn several self-care methods to manage and even avoid stress and/or burnout that is often reported by supervisors. This session will focus on the practical aspects of identifying and managing routine stress and burnout.

# 19th Annual Case Management Conference Registration

	•		ww.yournacm.com.	
Name		NACM sends registration contains a series of the seri		
Organization		registrants who provide a address. This e-mail serve	s as receipt of registration.	
Job Title		<ul> <li>On-site registration will be</li> </ul>	· · · ·	
Address		The conference fee include	· ·	
City	State	three days.		
ZIP Phone		Registration	Information	
E-mail			(payable to NACM), Visa,	
Registration confirmation will be sent via e-mail only. Please	print clearly.		d American Express are	
What type of Continuing Education Unit credit do you wish to earn?			redit card, include the billing	
☐ General Audience ☐ Social Work		address in the <b>Payment/Billing Information</b> box . <b>Online Registration</b> — <u>www.yournacm.com</u>		
□ Other		Mail Registration to — NA		
Is this your first NACM Conference?	☐ Yes ☐ No		TN: Jean Barton	
How did you hear about this conference	ce?		45 'N' Street	
☐ E-mail ☐ Website ☐ Mail 【	☐ Word-of-mouth		ncoln, NE 68508	
Any special dietary needs?		Fax Registration — 402-441-4		
☐ Vegetarian ( <i>may include dairy</i> )			ancellations will only be in writing. For the full	
☐ Special request (will be accommoda	ted if possible)	cancellation policy, visit www	•	
			<u> </u>	
CONF	<b>ERENCE REGISTRATION</b> -	— October 1-3, 2013		
	Early Bird Rate	Regular Rate	Lata Degistration	
	•	•	Late Registration	
Manufact	Before September 15, 2013	September 15 – 23, 2013	After September 23, 2013	
Member Non-Member*	Before September 15, 2013 ☐ \$349	<b>September 15 – 23, 2013</b> ☐ \$399	After September 23, 2013	
Member Non-Member* Student**	Before September 15, 2013 ☐ \$349 ☐ \$389	September 15 – 23, 2013 ☐ \$399 ☐ \$439	After September 23, 2013	
Non-Member*	Before September 15, 2013 ☐ \$349	<b>September 15 – 23, 2013</b> ☐ \$399	After September 23, 2013 ☐ \$429 ☐ \$469	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of	Before September 15, 2013  ☐ \$349 ☐ \$389 ☐ \$299	September 15 – 23, 2013  ☐ \$399 ☐ \$439 ☐ \$349	After September 23, 2013  ☐ \$429 ☐ \$469 ☐ \$379	
Non-Member* Student** One Day Pass (please indicate date)	Before September 15, 2013  ☐ \$349 ☐ \$389 ☐ \$299	September 15 – 23, 2013  ☐ \$399  ☐ \$439  ☐ \$349  ☐ \$199	After September 23, 2013  ☐ \$429  ☐ \$469  ☐ \$379  ☐ \$215	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of the state	Before September 15, 2013  \$349 \$389 \$299  only  roof of enrollment.  PERVISION INSTITUTE —	September 15 – 23, 2013	After September 23, 2013  ☐ \$429  ☐ \$469  ☐ \$379  ☐ \$215	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of the state	Before September 15, 2013  \$349 \$389 \$\$299  only  roof of enrollment.  ERVISION INSTITUTE —  Early Bird Rate	September 15 – 23, 2013	After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of the state	Before September 15, 2013  \$349  \$389  \$299  only  roof of enrollment.  ERVISION INSTITUTE —  Early Bird Rate  Before September 15, 2013	September 15 – 23, 2013	After September 23, 2013  \$429 \$469 \$379 \$215 Date:  Late Registration After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of SUP	Before September 15, 2013  \$349  \$389  \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate  Before September 15, 2013  \$249	September 15 - 23, 2013  ☐ \$399  ☐ \$439  ☐ \$349  ☐ \$199  Date:  October 1-2, 2013  Regular Rate September 15 - 23, 2013  ☐ \$299	After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of the state	Before September 15, 2013  \$349 \$389 \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate  Before September 15, 2013  \$249 \$289	September 15 - 23, 2013  ☐ \$399  ☐ \$439  ☐ \$349  ☐ \$199  Date:  October 1-2, 2013  Regular Rate September 15 - 23, 2013  ☐ \$299  ☐ \$339	After September 23, 2013  \$429 \$469 \$379 \$215 Date:  Late Registration After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of the state	Before September 15, 2013  \$349 \$389 \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate  Before September 15, 2013  \$249 \$289	September 15 - 23, 2013  ☐ \$399  ☐ \$439  ☐ \$349  ☐ \$199  Date:  October 1-2, 2013  Regular Rate September 15 - 23, 2013  ☐ \$299  ☐ \$339	After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of *Includes NACM membership. **Attach programming of  SUP  Member Non-Member* Add Thursday, October 3, 2013, Confe	Before September 15, 2013  \$349  \$389  \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate Before September 15, 2013  \$249  \$289  Perence Pass to Supervision Inst	September 15 − 23, 2013	After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of states and states are programming of states are programming of states and states are programming of states are programming of states and states are programming of states are programming	Before September 15, 2013  \$349  \$389  \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate Before September 15, 2013  \$249  \$289  Perence Pass to Supervision Inst	September 15 − 23, 2013	After September 23, 2013	
Non-Member* Student** One Day Pass (please indicate date) Daily access to conference programming of standard st	Before September 15, 2013  \$349  \$389  \$299  only  roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate Before September 15, 2013  \$249  \$289  Perence Pass to Supervision Instit Card:   Visa   Mass	September 15 − 23, 2013	After September 23, 2013	
Non-Member*  Student**  One Day Pass (please indicate date) Daily access to conference programming of the state of the sta	Before September 15, 2013  \$349 \$389 \$299  only roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate Before September 15, 2013 \$249 \$289  erence Pass to Supervision Institute Tot  It Card: Visa	September 15 − 23, 2013	After September 23, 2013	
Non-Member*  Student**  One Day Pass (please indicate date) Daily access to conference programming of the state of the sta	Before September 15, 2013  \$349 \$389 \$299  only roof of enrollment.  PERVISION INSTITUTE —  Early Bird Rate Before September 15, 2013  \$249 \$289  Perence Pass to Supervision Institute Card: Usia Mass and Mass a	September 15 − 23, 2013	After September 23, 2013	



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